



PROTECTION IS EVERYTHING

**POSITION: Lead Supplier
Quality Assurance Engineer
BASED AT: Weybridge, Surrey
but with regular travel to our
Rustington, West Sussex
Office.
REF NO: 176**

Jankel Armouring Limited is a great place to work. The Company is evolving and growing in response to unprecedented success in supplying mission-critical vehicles, survivability systems and services to clients across the world, including Departments of Defence, Government Organisations, Non-Government Organisations and Original Equipment Manufacturers. Following the win of several major programs, we are now looking to strengthen our existing Quality Department.

So where do you fit in?

The Lead Supplier Quality Assurance Engineer's role will be to lead and develop the supplier quality assurance team with a focus on supplier development and continuous improvement throughout our Supply Chain. The Lead Supplier Quality Assurance Engineer's role will also ensure adherence to Jankel's quality management system processes, customer requirements, quality standards and contractual obligations.

Specific Responsibilities

- Create and deliver a supplier quality assurance strategy that is fit for purpose, that delivers high levels of performance for current and future projects underpinning the Jankel strategic plan.
- Lead and support the development of the supplier quality team, focused on continuous improvement and striving for high levels of performance. Delivered through structured objectives and PDR discussions.
- Set challenging and stretching targets that the team can achieve to improve the supply chain performance.
- To assure that for the specific scope of supply, the suppliers are selected from the Jankel approved supplier list. Where there is no approved list for this scope of supply, the objective of supplier quality assurance is to ensure that the suppliers are selected using the relevant process and appropriate criteria.
- To ensure that Jankel flows down the appropriate contractual and quality requirement to the supply chain to meet the obligations to its customers.
- Identify, understand and ensure compliance to Certification and welding coding from suppliers. Ability to inspect and challenge suppliers in a number of automotive engineering disciplines.
- To understand and comply with Company policies and procedures including, but not limited to, ISO9001 and ISO14001.
- Collaborate and develop supplier capability that delivers value to Jankel's customer offering.
- Lead and support cost reduction activities through the supply chain, with a focus on quality.
- Implement a supplier monitoring action plan focused on improving the supply chain's performance and mitigating risks.
- Promote close working relationships with all departments and suppliers, including procurement and engineering to ensure goods and services are delivered in compliance with specifications and drawings.
- Conduct regular auditing of suppliers to maintain compliance while developing Jankel's capability to challenge supplier performance.
- Aid manufacturing in the evaluation and qualification of suppliers on new product development.
- Audit and assessment of supply chain to ensure current & future business needs are met.
- Ensure product conformance and process controls within supply chain and the flow-down of business and customer quality requirements.

- Resolution of quality concerns using appropriate quality methodologies. Lead investigation into root cause analysis and implement long term strategies that addresses failures in the supply chain.
- Record keeping of supplier approvals, audits and visits and monitoring of supplier performance against objectives.

Let's talk about you!

We are seeking someone who has:

- Relevant qualification in a quality engineering discipline or relevant experience.

Experience/Knowledge

- Understanding and reading of engineering drawings and their specifications.
- Speaking directly to customers internal & external/suppliers in a confident manner.
- Proven track record of supplier development in manufacturing and engineering environment.
- Knowledge of welding procedures and processes and visual inspection of welded components and Coding.
- Knowledge of ISO and AQAP (NATO) procedures.
- Strong approach to processes and implementation of improvements.
- Strong negotiation and influencing skills.
- Ability to construct strong and robust arguments.
- Knowledge of Lean Six Sigma and other TQM methodology.
- PC skills word, excel, report writing and use of SAP One Business Systems.

Other

- Eligible for UK Security Clearance to minimum SC ('Secret') level.
- **Customer focussed** - displays pro-active approach to meeting both internal and external customer needs.
- **Results-focussed** - strong desire to achieve results and works hard to reach goals and targets. Seeks to achieve results which enhance business success.
- **Flexibility** - displays versatility and adaptability. Identifies need for change, develops new ideas, encourages and supports innovation. Reacts positively and with enthusiasm to change and improvement. Has capability to achieve results and manage workload even at peak of pressure. Self-manages to be highly effective even at times when workload is less.
- **Professional** - takes career seriously and considers the business dimensions of decisions carefully. Intellectually and analytically rigorous; displays high competence in chosen field and is trusted by the business to "do the right thing".
- **Integrity and morality** - acts with scrupulous honesty with customers, colleagues, and suppliers and everyone else they come into contact with in the workplace.
- **Communication and listening** - strong interpersonal skills; the appropriate use of written, oral, non-verbal and listening skills, with an ability to persuasively impart information and pick up on underlying messages.
- **Superior planning and organisation skills.**
- **Problem solving** - displays logic, creativity and pragmatism in resolving problems, requiring little supervision and using disciplined problem-solving methods.
- **Adaptability** - the ability to react to different circumstances whilst maintaining composure and focus on objectives; can be relied upon in tough situations and is able to constructively challenge the status quo to facilitate appropriate change.
- **Teamwork** - a strong team player with the ability to recognise and manage the team dynamic; demonstrates the ability to understand others motivations and actively assess their strengths and weaknesses, is aware of others workloads and responds accordingly.

STRICTLY NO AGENCIES

Interested? Then apply by
 sending your CV to
Caroline Bayliss
HR Advisor
caroline.bayliss@jankel.com
Quoting Job Ref. 176

- **Leadership** - strong leadership skills, conveying confidence, presence and a professional image at all levels within an organisation.
- Willing to travel in UK and internationally as required.

In return we offer a competitive salary plus quality benefits, including early finish on Friday afternoons.

Candidates must be eligible for UK Security Clearance to minimum SC ('Secret') level.

Role is based at our Company's offices in Weybridge, Surrey with requirement for regular travel to our office in Rustington, West Sussex.

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**Jankel is an armed
forces-friendly organisation,
recognising the value serving
personnel, reservists,
veterans and military families
bring to our business.**